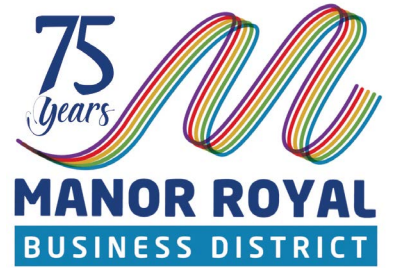


Manor Royal News



Be part of it!

THE OFFICIAL MAGAZINE OF THE MANOR ROYAL BUSINESS DISTRICT



Featured in this issue:

- Manor Royal Recognition Awards
- Manor Royal's 'Move It' initiative
- New Manor Royal Training Programme

Plus news from Greenstar Cleaners, Found Recruitment Services, PJB Electrical, Bruno's Dinner, The Bag Broker, Lollipop Print, Harwoods and Introducing Stribe: A New Look Personal Training Gym in Manor Royal.

Inside Track with Steve Sawyer



Every year is important but this one stands out as one that is, in some ways, a defining year for the BID and for Manor Royal.

It's been a slog to have agreed designs for various new facilities and gateway improvements, alongside establishing the basis for a Local Energy Community that companies here can benefit from cheaper, greener energy at lower cost.

Not to mention the work we have had to do to secure something like £2.5m to fund this work because, to put it bluntly, the BID Levy isn't enough to meet the cost of the improvements we are looking to deliver.

But this introduction is far from a "Woe is me" diatribe. Quite the opposite.

We have delivered the final piece of the Gateway 1 Improvement works with the completion of the Hazelwick Flyover mural, in partnership with Creative Crawley.

Improvements to transport and bus reliability along Manor Royal road are well underway and work is being progressed in the various workshops to construct bespoke modern bus shelters, art work and structures that will form part of the new park areas.



The Crawley Innovation Centre has now opened in the Crawley Business Quarter, thanks to the efforts of Crawley Borough Council, the new Starbucks drive-thru is now open on Gatwick Road alongside the new McDonalds.

In addition, we celebrated the remarkable work of Manor Royal companies and people as part of the Manor Royal Recognition Awards (May) and nearly 100 Manor Royal companies exhibited at the 'Know Your Neighbour' event at The Hawth, where hundreds of visitors from Manor Royal and beyond got to see the fantastic array of businesses that call Manor Royal their home.

I hope by the end of this year you see the difference all that effort has made, and in the meantime I hope you join us at as many of the Manor Royal events as you can make.

Steve Sawyer
Executive Director, Manor Royal BID



COMING SOON - SUMMER 2025
Superhub - a new facility for Manor Royal businesses and staff

Full details and alternative Bus Stops at www.manorroyal.org/superhub

THERE'S NO PLACE LIKE HOME – GREENSTAR CLEANERS

After a two year hiatus local commercial cleaning company Greenstar Cleaners have returned to the place of their birth, Manor Royal.

"We had a teenage rebellion, we packed our bags, left home and moved all the way to City Place - a whole five minutes away, but it just wasn't the same." Says Nicki Hesketh, one of the directors.

"It's good to be back in the heart of Manor Royal and we love our new office in Magellan Terrace. We are nearer to all of our Manor Royal customers, meaning we're never far away if they need anything."

Nicki adds, "I'm looking forward to summer lunches under the dappled shade of Crawters Brook, surrounded by the local flora and fauna. Strolling through the mini parks, admiring the

artwork - the list goes on. Though I think I may have romanticised our return a bit... most likely it'll be lunch at my desk and a sprint across the car park. But you never know!"

In another example of Manor Royal collaboration, their new office features signage designed and installed by fellow Manor Royal business Fastsigns. "We've worked with Greenstar Cleaners for years," says Melanie Martinez, co-owner of Fastsigns. "It's lovely to have them back in the area, and we were thrilled to help with their signage."

Greenstar Cleaners have been working on Manor Royal for nearly 50 years. They provide sustainable commercial cleaning for companies throughout Crawley and the surrounding area and down to Brighton. If you are looking to

make your premises shine, like the sun through the trees at Crawters Brook, get in touch.

📄 www.greenstarcleaners.co.uk



INTRODUCING FOUND RECRUITMENT SOLUTIONS TO MANOR ROYAL BUSINESS DISTRICT



At Found Recruitment, we provide a variety of staffing options including traditional temporary staffing, temp-to-perm solutions and permanent hires. Whether you're looking for short-term cover, a flexible route to permanent recruitment or a long-term addition to your team, we're here to help.

Temporary Staffing: In a fast-paced commercial hub like Manor Royal, having the flexibility to scale your workforce quickly is crucial. Our temporary staffing service helps businesses in Manor Royal meet peak demands or cover seasonal fluctuations. We pride ourselves on sourcing candidates who are not only qualified but also reliable, ensuring minimal disruption to operations.

Temp-to-Perm Solutions: Our temp-to-perm offering allows employers to assess candidates suitability before committing to a permanent hire. This gives you the flexibility to try before you buy, ensuring you find the right fit for your business with confidence.

Permanent Hires: For businesses looking to fill permanent roles, we take the time to understand your company culture and specific requirements. We focus on finding candidates who are not only skilled but will also contribute positively to your team in the long term.

At Found Recruitment Solutions, we're committed to providing personalised, effective recruitment solutions that support your business success. If you're looking for a staffing partner you can rely on, get in touch with us today - we're already helping clients in Manor Royal and would be thrilled to assist you.

A: Churchill Court, 3 Manor Royal, RH10 9LU
E: industrial@found-rs.co.uk
T: 01293 222 688
📄 www.found-rs.co.uk/industrial

Sign up to receive the monthly eBulletin for the latest news as it happens

MANOR ROYAL'S 'MOVE IT' INITIATIVE

Celebrating a year of 'Move It'
Driving Sustainable Change in
Manor Royal



As we continue our journey towards a greener future, the Manor Royal BID's "Move It" initiative is celebrating

its first year of making significant strides in promoting sustainable travel within our community. Launched in September 2024 as part of the BID's "Sustain & Renew" objective, Move It is a collaborative effort involving key partners from the Crawley Growth Program, including West Sussex County Council, Crawley Borough Council, Metro Bus, and Easit.



What's Happening?

Each month, we bring you the latest updates on the sustainability activities taking place through the Move It initiative. Our Move It team hosts monthly Roadshows at various businesses within Manor Royal, creating a platform to engage with local companies and their staff to address transport, parking, and congestion challenges.

These Roadshows are not only informative but also entirely free for Manor Royal companies. They provide a wonderful opportunity to explore

how we can all contribute to a more sustainable lifestyle.



Why not host a Roadshow?

At the Roadshow, we will share the benefits you and your colleagues can access. The goal is to inspire everyone to reduce our carbon footprint by promoting a healthier lifestyle and providing information about sustainable travel discounts and initiatives. These initiatives can help save money on commutes and include access to easitSHARE (a car-sharing portal), discounts with Southern Rail and Metrobus, and free services offered by Crawley Wellbeing, designed to support a healthier community.

Recent Roadshows, held at Virgin, Viridien, Peoples Partnership and Welland, generated remarkable interest! Last month's event at Welland highlighted a strong enthusiasm among staff eager to learn more about sustainable travel options and discover how they can participate in this vital movement. They also learned about



offers available to them that they might otherwise be unaware of.

Travel Survey

As part of the Move It initiative, we recently invited businesses in Manor Royal to participate in a survey aimed at gathering data on how employees travel to and from the area, as well as the factors influencing their travel choices. We received a very positive response—thank you to everyone who participated, 5 lucky entrants each won a £50.00 Amazon voucher. We are currently analysing the results and exploring ways to address the suggestions and issues raised. Once that has been done, the survey report will be published online.



Fun Facts for a Greener Tomorrow

As we champion sustainability, it's important to keep the conversation engaging. Did you know that simple changes in our daily commutes can lead to a significant reduction in our collective carbon emissions? Small steps like carpooling, using public transport, or biking can have a remarkable impact!

As we look forward to more initiatives and Roadshows, we encourage everyone at Manor Royal to get involved.

To learn more or to book a Move it Roadshow, contact sam@manorroyal.org

Find out more about the Move It Initiative at www.manorroyal.org/move

See what else the BID is doing to make Manor Royal more sustainable at www.manorroyal.org/sustain

MANOR ROYAL LEVY LEAFLET - EXPLAINED



The Manor Royal BID 2025-26 Levy Leaflet provides information about the activities of the Manor Royal Business Improvement District (BID) in the last year and how the BID levy will be invested this year.

All businesses responsible for a property of £12,000 rateable value or more contribute annually in the form of a levy to a fund that they manage through the BID to deliver the improvements and services outlined in the agreed Business Plan.

The levy rate is 1.1% of the rateable value of the property with a cap of £4,000. A 2.5% increase on levy bills has been applied to allow for inflation, which amounts to an increase of between £3.30 to a maximum of £100 per annum.

Every penny of the BID Levy is re-invested in Manor Royal by the Manor Royal BID Company (MRBD Limited), a not for profit company whose directors are drawn from fellow Manor Royal businesses who give their time voluntarily.

The Business Plan, Annual Reports, financial accounts and other information about the Manor Royal BID is publicly available upon request or on our website.

In the year ahead we plan to continue to deliver those core services, events and activities provided by the BID, plus we will;

- Fund the first solar installations for early adopters in support of renewable energy generation as part of ReEnergise Manor Royal (Local Energy Community), subject to legal agreements
- Liaise with Crawley Borough and West Sussex County Councils on the delivery of Phase 3 of the Crawley Growth Programme Manor Royal transport improvements, started in 2024/25

- Delivered the inaugural Manor Royal Recognition Award Scheme
- Secure planning consent and construct the planned new facilities upgrades (park areas and entranceway improvements), with the support of the Crawley Towns Fund
- Continue to deliver actions contained in the Manor Royal Sustainability Action Plan
- Deliver the Manor Royal "Move it" programme in support of sustainable travel and modal shift, supported by the Crawley Growth Programme
- Publish the Manor Royal Green Infrastructure Framework and Biodiversity Plan
- Delivery of the CSR Brokerage Pilot, with RPD Foundation and Crawley Community Action
- Explore options for upgrading area-wide CCTV and ANPR
- Represent the interests of Manor Royal on the Crawley Town Deal Board, including the rollout of gigabit broadband

📄 www.manorroyal.org/levyleaflet



**This project is brought to you by the
Crawley Growth Programme**



MANOR ROYAL RECOGNITION AWARDS

The Manor Royal business community celebrated outstanding contributions from people and companies within the Business District, at the inaugural Manor Royal Recognition Awards in May 2025.

The event at Crawley Town Football Club honoured individuals and companies who have demonstrated exceptional commitment to community engagement, environmental sustainability, employee well-being, and social responsibility.

Dozens and dozens of nominations were received, judged by an independent panel and shortlisted to three in each category.

Special guest Paralympic gold medallist Jodie Grinham MBE, who won gold and bronze at the Paris 2024 Paralympic Games, took part in an inspiring Q&A session hosted by Manor Royal BID Executive Director, Steve Sawyer. Jodie, who was born in Wales but grew up in Crawley and still lives locally, shared insights into her journey to elite sport, her early passion for archery, and the challenges she faced – including concealing her pregnancy in the build-up to her stunning Paralympic performance.

Jodie, born with a condition called Brachysyndactyly, has overcome significant obstacles to become one of the UK's leading Paralympic archers. Her story resonated strongly with attendees and served as a powerful reminder of what determination and resilience can achieve.

Steve Sawyer commented:

"The Manor Royal Recognition Awards are our way of shining a spotlight on the incredible people and businesses that quietly go above and beyond every day. These winners – and all our nominees – represent the best of our community: kind, committed, innovative and responsible. We are proud to honour their work and contributions to making Manor Royal a better place for everyone."



Manor Royal Recognition Awards 2025: Winners

People Awards

Community Contribution Award - Linda and Harry, Virgin

Green Champion Award - Tim Rose, Elekta

Outstanding Contribution to Kindness - Bhavini Patel, Welland

Long Service Award - Mike Rice, Balfe's Bikes

Company Awards

Considerate Business Award - People's Partnership

Social Conscience Award - Thales

Improving Our Environment Award - NuServe

📄 www.manorroyal.org/awards



Steve Sawyer and Paralympic gold medallist Jodie Grinham MBE



Community Contribution Award - Linda and Harry, Virgin



Green Champion Award - Tim Rose, Elekta



Outstanding Contribution to Kindness - Bhavini Patel, Welland Medical



Long Service Award - Mike Rice, Balfe's Bikes



Considerate Business Award - People's Partnership



Social Conscience Award - Thales



Improving Our Environment Award - NuServe

PJB ELECTRICAL NOW AT HOME ON MANOR ROYAL

PJB Electrical, a trusted team of fully qualified electricians, is proud to now call Manor Royal Business District its home. Serving not only Manor Royal but also Sussex, Surrey, and South London. PJB Electrical is known for their meticulous attention to detail, excellent customer service, and commitment to delivering work of the highest standard.

Specialising in a wide range of services, PJB Electrical handles everything from EICR's (Electrical Installation Condition Reports), domestic and commercial rewires, full office refurbishments, EV charging installations, and solar installations. Their services also include emergency lighting installation and testing, PAT testing (5th Edition), consumer unit replacements, external lighting systems, and much more.

"We're excited to be part of the thriving Manor Royal community," said Jamie at PJB Electrical. "Our team is passionate about providing a first-class service, and being based here puts us at the heart of a fantastic network of businesses."

For any commercial, industrial or residential work, PJB Electrical offers free, no-obligation quotations and expert guidance.

Did you know, not having an up to date EICR could invalidate your insurance. Don't worry just give PJB Electrical a call for some free friendly advice.

EXCLUSIVE OFFER FOR MANOR ROYAL COMPANIES - FREE EMERGENCY LIGHTING TEST WITH AN EICR.



KNIGHTS - The Renters' Rights Bill

The Renters' Rights Bill (RRB) is currently making its way through the House of Lords and is predicted to become law this year, the Bill has been described as one of the most transformative pieces of legislation for landlords and tenants in decades.

Designed to address concerns over unsafe housing and balance the power between tenants and landlords, the Bill aims to offer tenants greater security while ensuring landlords meet new standards. The Reform will impact every landlord in England, regardless of portfolio size or property type, so understanding the new rules is crucial for avoiding penalties, fines and/or prosecution.

Some of the key changes are:

- Abolition of Section 21 so called "No-Fault" evictions.
- Introduction of Periodic Tenancies

and removal of Fixed Term Tenancies.

- New Grounds for Possession and Extended Notice Periods.
- Creation of the Private Rented Sector Ombudsman.
- Mandatory registration on the Private Rented Sector Database.
- Stricter rules around rent increases and their implementation.
- Prohibition of rental bidding.
- Decent Homes Standard & Awaab's Law enforcement.
- Expansion of Rent Repayment Orders with enhanced tenant protections.
- Pet ownership rights for tenants.
- Stronger penalties and fines for non-compliance.

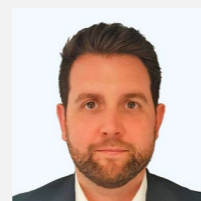
What should Landlords do?

To stay ahead of the curve and

protect investments, landlords must be proactive in understanding these changes and taking steps to ensure compliance. The best way to do this is by instructing an experienced, strong, Propertymark qualified team of letting experts, like Knights Estate Agents. The majority of Letting Agents are NOT qualified, and under the RRB correct guidance will become more important than ever.

If you are a Landlord or a Tenant and you're worried about the Renters Rights Bill, please contact Knights who will be happy to answer your questions - 01293 855355.

📄 www.knightsproperty.co.uk



AVENSYS - EXPERT AV SUPPORT FOR SEAMLESS EXPERIENCES

Why Local Crawley Businesses Should Invest in an Audio-Visual Support & Maintenance Contract

In today's fast-paced business environment, Audio Visual technology plays a crucial role in boardrooms, training rooms, and reception areas. Whether it's high-quality video conferencing, impactful presentations, or engaging digital signage, reliable AV systems are essential. However, like any technology, AV equipment requires regular maintenance to ensure optimal performance. That's where an AV support and maintenance contract from Avensys can make all the difference.

Minimise Downtime and Avoid Costly Repairs

Unexpected AV failures can disrupt important meetings, training sessions, or client interactions. With a dedicated support and maintenance contract, potential issues can be identified and

resolved before they escalate into costly downtime. Regular maintenance schedules can ensure that your AV systems run smoothly, keeping your business operations efficient.

Expert Support at Your Fingertips

An AV maintenance contract provides access to skilled technicians who can diagnose and provide a working solution. Whether it's a faulty Teams Room, a control system glitch, or a connectivity problem, Avensys Ltd can offer local Crawley businesses fast and efficient support, ensuring minimal disruption to their daily operations.

Improved Equipment Longevity

Regular servicing & maintenance extends the lifespan of your AV equipment, ensuring a better return on investment. From boardroom conferencing systems to reception display screens, preventive maintenance helps keep your



technology functioning at its best for years to come.

Tailored Solutions for Your Business

Every company has unique AV requirements. Avensys Ltd offers customised maintenance contracts to suit different needs and budgets, providing peace of mind that your AV infrastructure is in safe hands.

Avensys are currently offering a free system health check to the Manor Royal Business District as well as discounted contract pricing.

Call us on 01293 551585 or email us at B2B@avensys.co.uk to discuss your requirements.

📄 www.commercial-av.com

HEMIKO IS BRINGING LOW CARBON HEATING TO MANOR ROYAL!



The Manor Royal BID is excited to be working with Hemiko to deliver The Manor Royal Heat Network, a green infrastructure project that will supply low carbon heat to businesses and residents across Manor Royal. Construction is due to start in Q2 2026 and Hemiko are engaging with potential connections across the network now.

Heat networks are a low carbon alternative to gas boilers, providing both heating and hot water. They work by collecting unused or wasted heat from the local area to create hot water, which is then sent via a network of underground pipes into homes and buildings. Heat networks are the cheapest way for industrial and urban areas such as Manor Royal to decarbonise.

Hemiko is the leading UK heat networks utility provider. They invest in low carbon heat networks, build them, and run them. They are already involved in two other heat networks in West Sussex, operating the Crawley town centre heat network on behalf of Crawley Borough Council and delivering the Worthing Heat Network. Hemiko has £1 billion to invest into town and city-scale heat networks across the UK by 2030.

Phase one of the Manor Royal Heat

Network will supply buildings across Manor Royal with c.45 GWh per year of low carbon heating. Hemiko will invest £45m into the first phase, rising to £410m over the full build out. Heating will be supplied using waste heat from local data centres. Water source heat pumps are also being explored to meet additional demand.

The project promises to deliver wide-ranging economic and environmental benefits to businesses and residents in the Manor Royal, as well as contribute to wider strategic aspirations, such as those of the Manor Royal BID for a more sustainable business district. Hemiko are on a mission to make sure that communities benefit from local energy projects by creating green jobs, developing local skills, and contributing to education.

📄 www.manorroyal.org/heat

Dogs at Nestlé Park House in Manor Royal



At Nestlé and Nestlé Purina Petcare, we passionately believe pets and people are better together. Purina Petcare have welcomed dogs into Nestlé offices across the UK&I since 2003, so we know from more than 20 years of experience the benefits pets bring to a workplace.

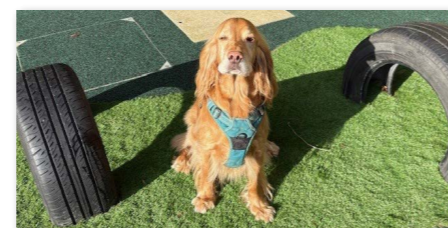
We moved into our new home at Park House in Manor Royal in 2023, and, of course, our office dogs came with us as an integral part of our workforce and culture.

Our office boasts a wall of fame where our furry colleagues are checked in and out for the day with a special tag, as well as dog-friendly meeting rooms, areas and lifts (and those where our four-legged colleagues will need to avoid).

At the end of 2024, we opened a bespoke Dog Garden. Located in Park House grounds, the garden allows dogs and their owners to step away from the desk, take a breath of fresh air, relax and play.

Having pets at work creates greater collaboration and moments of social interaction, lowers stress levels and keeps people active in the office. We think it's great for people wanting to work for our organisation and equally it's good for productivity.

We also have the research to back it up. In 2019 we conducted research with thousands of people and they said:



- 81% believe pet-friendly workplaces are happier
- 85% believe bringing a pet to work or working in a pet friendly environment would have a positive impact on their overall wellbeing
- 91% of Brits saying they find having a dog around them a calming influence
- Brits who regularly take their dogs to work are 22% more satisfied with overall working conditions than other employees

Interested in making your offices pet-friendly? Head over to [Purina.co.uk](https://www.purina.co.uk) to find out how to get the scheme up and running in your own business – we hope to see lots more dogs around Manor Royal soon! (Pets At Work - Make Your Workplace Pet-Friendly | Purina

BRUNO'S DINNER CELEBRATES 10 YEARS WITH A FUN DAY IN MANOR ROYAL!

Bruno's Dinner, the much-loved family-run dog food store in Manor Royal, celebrated its 10th anniversary in style!

On Saturday 11th May from 11am to 3pm at the Bank Precinct, Manor Royal, the company held a fun-packed Fun Day with lots of activities for families and four-legged friends.

Passionate about giving dogs the very best diet, Bruno's Dinner prides itself on offering top-quality products from brands like Nutriment, DAF, Dougie's, Just Natural, and Nova dog chews – all at prices that keep tails wagging and wallets happy. Their dedication

to great service and healthy pets has made them a trusted name in the community for a decade.

The Fun Day delivered something for everyone, with a lively dog show, agility course, raffle, freebies, and much more. Plus, in celebration of their milestone, shoppers enjoyed 10% off everything in-store all day!

Bruno's Dinner was so proud to see so many people and their furry friends attend to help them celebrate 10 wonderful years of serving the canine community.

📄 www.brunosdinner.co.uk



IMMIGRATION CONSULTANCY BEGINS THEIR CYBER ESSENTIALS JOURNEY



Manor Royal's Immigration Consultancy firm, The Westwood Organisation (TWO), has been working with The South East Cyber Resilience Service to train and update their staff about cyber threats as part of their preparation for Cyber Essentials certification.

TWO work with employers, education providers and individuals in all areas of immigration work. Founder and Director Ian Westwood, a former immigration chief, set up the business over twenty years ago to provide niche consultancy services focused on immigration advice, training and consultancy.

Ian, attended the BID AGM networking event where guest speaker Katy Bourne, Police and Crime Commissioner for Sussex, was talking about cyber security. Ian took the opportunity to ask a question about what businesses could and should

do to become more cyber resilient. Fortuitously, Detective Superintendent Patrick Milford, Director at the South East Cyber Resilience Centre, was in the room and managed to catch up with Ian during the networking session. Patrick arranged for him and Detective Inspector Chris White, South East CRC's Head of Cyber and Innovation, to visit The Westwood Organisation to explore how they could work together to make the company more resilient in the future.

TWO's work involves the handling of large amounts of personal data, so they wanted to be sure they are adopting best practice in all areas of online protection. The outcome of the meeting was a general agreement that they should be aiming for Cyber Essentials accreditation and that Security Awareness Training for the whole team was an appropriate starting point in preparing for such an application.

Cyber PATH student Ehsan Mehrdad delivered the Security Awareness Training under the guidance of former Detective Superintendent Paul Lopez, Managing Director of the Eastern Cyber Resilience Centre. Commenting on the course, Ian said:

"It was amazing to see the engagement of the whole team. In all honesty, the entire team were expecting it to be a fairly tedious course, but everyone thoroughly enjoyed it and were blown away by some of the information that was shared."

Read the full story at www.manorroyal.org/news

More info:

www.secr.police.uk/join

www.everwell.associates and for your immigration questions: ian@twolimited.co.uk

THE BAG BROKER: ECO-FRIENDLY PACKAGING FOR A SUSTAINABLE FUTURE IN MANOR ROYAL



At The Bag Broker, we are proud to be an integral part of the vibrant Manor Royal community. As a leading flexible packaging supplier, we focus on eco-friendly solutions that merge sustainability with exceptional quality. Our comprehensive range of stock and custom printed packaging is designed to help local businesses showcase their products while caring for the environment.

In today's competitive market, packaging is much more than a protective covering—it is a key element of a brand's identity. Whether you are packaging gourmet coffee, artisanal teas, or specialty snacks, our innovative and sustainable materials ensure your products stand out on the shelf. By choosing options that are

fully recyclable and compostable, your business can confidently demonstrate a commitment to a greener future.

Our state-of-the-art custom printing services allow your packaging to serve as a canvas for creativity, providing a visual narrative of your brand's story. We cater to businesses of all sizes by offering flexible order quantities and reliable delivery, ensuring that your packaging arrives on schedule. Our experienced team supports you throughout the process—from the initial consultation to the final delivery—ensuring every detail reflects your brand's values and environmental commitment.

Since our establishment in 2004, The Bag Broker has earned the trust of both local and international clients

by consistently providing innovative, reliable, and sustainable packaging solutions. We work closely with you to select the ideal materials and designs that not only protect your products but also contribute to a positive, eco-conscious image.

We invite local businesses to explore our range of environmentally friendly packaging options and discover how quality, sustainability, and creativity can work together to strengthen your brand. For more information, please visit our website at or call us on 01293 365 100. Let's work together to create a brighter, greener future in Manor Royal.

📄 www.thebagbroker.co.uk

DOGS ON MANOR ROYAL



ELEKTA COLLEAGUES TAKE ON TCS LONDON MARATHON 2025 IN SUPPORT OF **YOUNG LIVES VS CANCER**

Elekta is proud to celebrate the dedication of their colleagues, Jason Watts and Andrew Browell, who ran the TCS London Marathon 2025 in support of Elekta's charity partner, Young Lives vs Cancer.

This incredible feat is yet another example of the amazing things Elekta team members do in their spare time to make a difference in the lives of others.

Jason and Andrew raised vital funds and awareness for young adults, aged 16-24, who face the life-altering challenge of a cancer diagnosis. At a time when they should be focusing on school, university, or starting their careers, cancer suddenly changes everything. Young Lives vs Cancer is there to support them every step of the way, offering financial, practical, clinical, and emotional assistance to both young people and their families.

All at the Manor Royal company are incredibly proud of the pair for taking on the challenge in support of such an important cause. Their dedication embodies the spirit of Elekta's commitment to improving lives.

Jason and Andrew have raised £7,876 between them so far for Young Live vs Cancer.

As a world-leading company based in Manor Royal, Elekta is dedicated to developing precision radiation therapy solutions that transform cancer care. Supporting Young Lives vs Cancer aligns with their mission of making a meaningful impact on the lives of those affected by cancer.

www.elekta.com



TREETOP DESIGN AND PRINT COLLEAGUE TAKES ON LONDON MARATHON FOR **ST CATHERINE'S HOSPICE**



Our dedicated colleague Stu from Treetop Design and Print, based in the heart of Manor Royal, stepped up to the challenge of the London Marathon this year, all in support of a fantastic cause—St Catherine's Hospice.

What makes this feat even more special is that he ran alongside his father Nick, who last completed the London Marathon 40 years ago at the age of 30. Now, at 70 years old, his father laced up his running shoes once again to take on the iconic race together.

St Catherine's Hospice, a local charity that provides vital care and support to individuals facing life-limiting illnesses. They had a team of 57 runners participating in the marathon this year. This includes those who have secured ballot places, all coming together with a shared goal—to raise as much money as possible for this worthy cause. Last year, the team raised an impressive £145,000, and this year, Stu and Nick were part of the St. Catherine's Hospice marathon that helped raise over £160,000 for the vital charity.

Every pound raised helps St Catherine's Hospice continue its incredible work, offering compassionate care to patients and their families. If your organisation can contribute towards this inspiring fundraising effort, any donations would be greatly appreciated.

Stu and his father took on this monumental challenge, and together, raised over £7,500 to help St Catherine's Hospice continue to make a difference in the lives of those who need it most.

www.treetopdesignandprint.com



MANOR ROYAL BID & CRAWLEY TOWN FC GRATITUDE SCHEME

The Gratitude Scheme, with Manor Royal BID and Crawley Town Football Club is giving away tickets to Crawley Town FC home matches to business that have given back to the broader Manor Royal Business District and Crawley community in one form or another.

The Reds are excited to be building a closer relationship with such an important cornerstone of the Crawley economy!

Speaking on the partnership, Vice-Chairman Ben Levin said: "It's very exciting to find a partner in Steve Sawyer and Manor Royal BID who are looking to provide access to the Club for their stakeholders while



also working in tandem with us to help the Club grow. We are excited to deepen our relationships with the businesses of Manor Royal."

Executive Director of the Manor Royal BID Steve Sawyer said:

Rewarding our businesses with experiences at CTFC via our Gratitude Scheme is a great way to not only encourage engagement with the Crawley community but to provide the recognition that these extra efforts deserve. We also look forward to raffling off hospitality tables throughout the year and to hosting events in the Innovation Electrical hospitality suite at the Broadfield Stadium."

If you know a company on Manor Royal or anyone who works on the Business District who deserve thanks and tickets to a Crawley Town home game, email

info@manorroyal.org

L3HARRIS NOW KNOWN AS **ACRON AVIATION**

L3Harris Commercial Aviation Solutions (CAS) is now known as Acron Aviation to reflect its new brand. The new name is adapted from the Greek word kron, which means peak, or highest point and aptly symbolizes the ambition and mission the company has for the future.

Located in the US, Thailand, India and in Manor Royal, Acron Aviation continues the mission that embodies its enterprising spirit: innovate to create safer skies. Drawing on its rich heritage, Acron Aviation aims to establish itself as an unconventional, top tier, partner of choice for our customers in avionics, airline training solutions, and flight data intelligence. With its integrated portfolio of products, services, and aftermarket solutions the company supports the entire life cycle of a platform, offering flexible solutions to meet diverse customer needs.

Avionics: Original Equipment Manufacturer (OEM) certified products that enhance safety and situational awareness.

Training Systems: A portfolio of pilot simulation devices and training solutions that delivers the development and supply of flight crew to support the future growth plans of our airline customers.

Training Services: A global training center and academy footprint offering specialized training partnerships to airlines and future pilots who aspire to achieve world class professional pilot standards in state-of-the-art facilities.

Flight Data Intelligence: Empowering safer, more efficient flight operations through end-to-end data services that unlock real business intelligence.

As Acron Aviation, the company is ideally positioned to serve its fixed-wing and rotary customers in the commercial, business jet, military and Advanced Air Mobility (AAM) markets and proactively offer data-led solutions to top-tier and forward-thinking aviation customers who recognise our value.

Alan Crawford, Chief Executive Officer, Acron Aviation says: "Since our



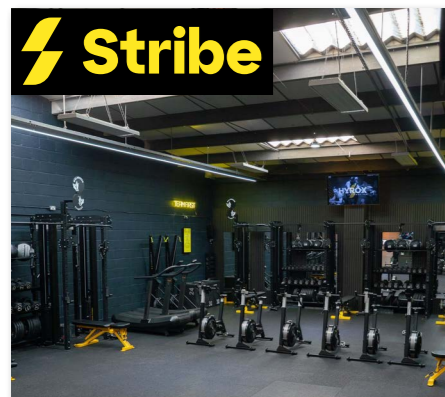
inception, we've been at the forefront of aviation excellence, from pioneering the first flight simulator in the 1920s to delivering top-tier avionics technology. As we embark on this new exciting chapter, our identity will be founded on a culture of continuous innovation and guided by our core values of putting our customers first, moving fast, owning our actions, and speaking candidly - to power our mission of better, safer flight for operators and their customers."

Effective from April 2025, L3Harris CAS has become Acron Aviation bringing together a team of forward-thinking aviation colleagues and experts committed to future growth with all websites, premises, and products adopting the Acron Aviation brand.

www.acronaviation.com



INTRODUCING STRIBE: A NEW LOOK PERSONAL TRAINING GYM IN MANOR ROYAL.



We're excited to announce our rebrand, bringing a fresh new look while staying true to what makes us different—a personalised, results-driven fitness experience in a private, welcoming space.

We're proud to have been part of the Manor Royal community for the past nine years. Located on Royce Road off

Fleming Way, we were formerly known as SPPT. While our name has changed, our commitment to your fitness remains stronger than ever.

Unlike commercial gyms that focus on volume, we prioritise you. Our tailored approach ensures you get the support, guidance, and community needed to achieve your goals. Whether you're looking to build strength, improve endurance, or simply feel better in your daily life, we're here to help.

Our rebrand isn't just about a new name or updated visuals—it's about reaffirming our mission. We believe fitness should be accessible, supportive, and free from the intimidation often found in big-box gyms.

That's why we keep membership numbers intentionally low, offering

individualised training, expert coaching, and a community that cheers you on every step of the way.

If you've been a part of our journey, we thank you for your continued support. And if you haven't visited us yet, now's the perfect time to see what we're all about! Drop us a message, stop by, take a tour, and learn how we can help you reach your fitness goals in a space designed for success.

Join us in celebrating our next chapter—same dedication, same results, with a fresh new look.

Sean Parkinson
Owner, Stribe

📍 www.stribe.fit



DIGITAL REALTY AND COREWEAVE

CoreWeave, the AI Hyperscaler™, announced that two of its initial data centres in Manor Royal and London Docklands are now operational. These sites will host some of Europe's largest NVIDIA AI platform deployments powered by NVIDIA H200 GPUs and scaled with NVIDIA Quantum-2 InfiniBand networking, seeking to meaningfully advance the UK's high-performance compute capability.

These are CoreWeave's first operational deployments in the UK and form part of its initial £1bn investment into the country last year. CoreWeave also announced London as its European Headquarters in 2024, as well as announcing a further £750m investment into the UK at the International Investment Summit in October.

The first data center utilizing NVIDIA H200 GPUs went live in October 2024 in Manor Royal with CoreWeave partner Digital Realty, whilst the second operational data center went live in December 2024 in London Docklands, with partner Global Switch. Consistent with CoreWeave's commitment to sustainability, the Crawley and London Docklands data center campuses are powered entirely by renewable energy.

In August 2024, CoreWeave announced it was the first cloud provider to bring NVIDIA H200 GPUs to its customers - continuing a track record of being first to

market. Through these UK sites, CoreWeave will deliver its specialized AI cloud platform in the region, helping to empower customers to shape the next frontier of AI technology.

CoreWeave's infrastructure and cloud services are built from the ground up and hyper-optimized for AI workloads, unlike solutions from traditional cloud providers that were designed for web-scale and are encumbered by a legacy technical architecture. By the end of 2024, CoreWeave opened 28 data centers globally, with an additional 10 new data centers planned in 2025.

See the full story at
www.manorroyal.org/news



Digital Realty's Crawley campus solidifies the UK as an **AI powerhouse**

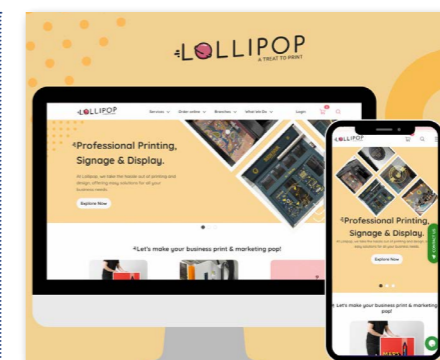
[Find out more](#)

LOLLIPOP PRINT UNVEILS NEW WEBSITE

Lollipop Print, a family-run business that has been serving local businesses since 2013, is proud to announce the launch of its new website, marking an exciting step in the company's expansion. This news comes after the company's recent growth, with its already successful stores in Brighton, Crawley and Chichester now being joined by a new location in Southampton.

The refreshed website reflects Lollipop Print's expanded service offering, with a special focus on bespoke, custom and large-format printing. With more local businesses turning to Lollipop Print for their print needs, the new website is designed to be more user-friendly, offering an enhanced experience to both new and existing clients. Whether clients need banners, window and wall graphics, signage, or custom print materials, Lollipop Print now provides an even more comprehensive range of options to meet the diverse needs of businesses throughout the region.

"We've always been committed to providing high-quality print solutions to local businesses, and the new



website is just another way for us to serve our community better," said Ed Entecott, Director of Lollipop Print. "This is an exciting time for us as we continue to expand and grow. The new website is a reflection of how we've adapted to the changing needs of our customers, and we're thrilled to offer an even wider range of services to our growing client base."

Lollipop Print has built a reputation for its outstanding customer service and its ability to deliver results that exceed expectations. The company has always prided itself on supporting local businesses and playing a key role in their success through high-quality printing solutions.

The addition of the Southampton location only strengthens Lollipop Print's commitment to helping businesses thrive with access to top-tier printing services.

Dan Patience, Brand Manager at Lollipop Print, shared his excitement about the new launch, saying, "The new website aligns with our commitment to delivering exceptional value to our customers. It's designed with our clients in mind, offering a smoother, more efficient way to place orders and access our services. We're proud to be a trusted partner for so many local businesses, and this new digital presence will help us stay ahead of the curve as we continue to grow."

As Lollipop Print moves forward, the family business remains dedicated to serving its local communities, supporting the region's businesses, and continuing to evolve with the ever-changing printing landscape.

For more information about Lollipop Print's services or to explore the new website, please visit

📍 www.lollipopprint.co.uk

Manor Royal Training - Train for Less!

The 19th Manor Royal BID training programme delivered in partnership with Crawley College exclusively for Manor Royal based companies is now live.

This is one of numerous services the Manor Royal BID provides to Manor Royal people and businesses. We have been working with Crawley College since 2015 to deliver this programme, and it remains one of our most enduring and popular, receiving great feedback from companies on the Business District.

"GREAT VENUE, GREAT TRAINER, LOVELY GROUP OF DELEGATES, LOTS OF IDEAS TO ACTION"
Dave Hughes - Ampito

"OVERALL GREAT COURSE, AMAZING TUTOR! THANK YOU!" Anita Dymek - Cementaid (UK) Limited

Over that time, we have been able to deliver over 300 courses, attended by over 2,000 people that adds up to collective savings of over £200,000 for Manor Royal companies.

As always, there is a broad range of subjects covered in this phase (phase 19) including leadership, IT, business, first aid, wellbeing and Fire Warden training.

We are already looking at the content for phase 20, so if there is something you would like to see that is not already covered - get in touch.

Thanks to those Manor Royal companies who have made their rooms available to host a training session and to Crawley College for their continued support and valued partnership.



📍 www.manorroyal.org/training

HARWOODS NEW APPOINTMENTS



Harwoods Jaguar Land Rover Crawley is pleased to announce the appointment of Terry Anderson as the new General Manager. With extensive experience in the automotive industry, Terry previously served as General Manager for Jaguar Land Rover Harwoods Brighton. His leadership and commitment to excellence align seamlessly with Harwoods' core values, and his strategic vision is set to further elevate the Crawley site, improving both customer satisfaction and operational efficiency.

Terry's appointment marks a significant milestone for Harwoods

Jaguar Land Rover Crawley. Known for his hands-on approach and deep expertise in business management, Terry is poised to invigorate the team, fostering a culture of innovation and continuous improvement. His proactive engagement with both the team and customers will ensure that Harwoods continues to provide exceptional service and premium vehicles.

In addition to welcoming Terry, Harwoods Jaguar Land Rover Crawley is excited to introduce its new Fleet Department, headed by Fleet Manager Amy Denyer. With a wealth of knowledge and expertise, Amy's leadership is set to enhance the company's services to corporate clients. The establishment of the Fleet Department at the Crawley site underscores Harwoods' commitment to expanding its offerings and meeting the evolving needs of its business clientele.



In her role, Amy will oversee all fleet operations, ensuring that businesses receive tailored solutions to meet their specific requirements. Her strategic focus and dedication to customer service will be pivotal in building strong relationships with corporate clients and driving growth in this sector.

The addition of Terry and Amy to the team represents an exciting new chapter for Harwoods Jaguar Land Rover Crawley. With their leadership, the Crawley site is poised to continue its tradition of delivering exceptional service and premium vehicles, while strengthening its focus on both individual and corporate clients.

📄 www.harwoods.co.uk

CUBE RE ACQUIRES MANOR ROYAL SITE

CUBE RE (Cube), on behalf of the Hathaway Opportunity Fund (HOF), its joint venture with the NFU Mutual, has acquired a 2.2-acre development site in Manor Royal, to develop a c. £30m GDV multi let and self-storage scheme.

The site, which currently houses approximately 50,000 sq ft of warehouse and office space, has been purchased freehold from the owner and previous occupier. The site is the former home of Varian, at the Hazelwick Flyover gateway to the Business District.

Planning has been submitted for the redevelopment of the existing site to provide approximately 100,000 sq ft of best-in-class, multi-let warehouse and self-storage space, incorporating the highest levels of sustainability, reflecting Cube and HOFs ESG credentials. Subject to planning, completion of the scheme is expected in 2026.

Nic Lowry, Investment Director at Cube, says: "Following the acquisition and subsequent leasing of other industrial and logistics properties within our Hathaway Opportunity Fund - including Hathaway 89, Warrington and Hathaway 32, Poyle - we are pleased to secure this strategic site to commence our development pipeline to provide highly sustainable business space to serve the industrial and logistics Market.

"The planning process for the site is already progressing, currently in the pre-app stage, and prior to acquisition we successfully secured a short-term letting of the existing

building to ensure occupation and income during the planning process."

Cube is continuing to explore other development opportunities in strategic locations across the UK as part of the expanding HOF portfolio.

George Hardcastle, Founder of HDL Estates Ltd, the development manager, comments: "We're delighted to be working in partnership with Cube RE in delivering a best-in-class sustainable development within an unquestionably prime location."

Haslams advised Cube/HOF on the acquisition and CBRE advised the vendor. Gowling WLG represented HOF on the legals. SHW and FTD Johns represented Cube/HOF on the short-term letting.

📄 www.cube-re.com



Blueleaf Care - One to Watch!



Blueleaf Care on Manor Royal is thrilled to have been recognised in Grant Thornton's Medical Products: One to Watch 2025 report.

This report highlights 100 standout companies in the UK's medical products sector, recognising those making a meaningful impact on healthcare and the economy.

Being included in this list is a fantastic testament to Blueleaf Care's dedication to supporting care providers with essential products, equipment, and solutions that improve lives.

📄 www.grantthornton.co.uk/insights/medical-products-ones-to-watch-2025

RedDoor IT - cyber security excellence



RedDoor IT are excited to announce that they are now officially a Cyber Essentials Certification Body and an IASME Cyber Assurance Certification Body!

This milestone reflects their commitment to cyber security excellence.

They are now fully accredited to assess and certify other organisations under these vital UK government-backed schemes. Becoming a certification body not only reinforces their expertise in the field but also empowers them to help businesses strengthen their cyber resilience and support

clients in achieving robust, recognised standards of cyber protection.

RedDoor IT Cyber Advisor is our specialist managed cyber security service division.

As a full-service Managed Security Service Provider (MSSP), we offer advanced detection, incident response, and recovery solutions to protect your systems, data, and team from the latest security threats.

📄 www.reddoor.net

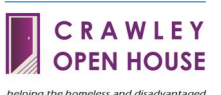
Students at Gatwick School support local homeless



Ms Khawaja's class at The Gatwick School organised a food drive in support of the work of local charity, Crawley Open House.

A spokesperson for the charity said; "These bright students are very interested in what we do and asked

excellent, relevant questions when we met them recently. We are very grateful for their kindness and thoughtfulness, and for the ongoing support of the School." 📄 www.thegatwickschool.org.uk



People's Partnership Staff Raise over £12,000

Staff at People's Partnership have collectively walked over 43 million steps, contributing to the impressive total of £12,181 raised for beloved charity, Age UK West Sussex, Brighton & Hove.

The 1,000 employees at the leading workplace provider, based in Manor Royal, selected Age UK West Sussex, Brighton & Hove as their Charity of the Year for 2024/25, committing to a year of fundraising to support the charity's vital work.

Throughout the year, teams from People's Partnership organised a variety of fundraising events, from step challenges that collectively covered more than 21,457 miles to Tough Mudder 2024, where 25 determined staff members conquered 18 intense obstacles, including ice baths, monkey bars, dizzying heights, mud crawls, and electric shocks.

📄 www.peoplespartnership.co.uk



Sweetinburgh & Windsor's new home



Sweetinburgh & Windsor is a firm of patent and trade mark attorneys specialising in patents, trade marks and registered designs. They pride themselves on their high level of service, attention to detail and a clear and professional approach to advising our clients.

The company have moved into the new Crawley Innovation Centre, a brand new bespoke commercial innovation space

for hi-tech enterprises, offering research and development laboratory space, workshop space, office space and communal areas.

Sweetinburgh & Windsor has been on the Manor Royal since the business started back in 2011 and are proud to remain in such a fantastic location.

📄 www.sweetwindsor.com

NEW HAZELWICK FLYOVER MURAL UNVEILED CELEBRATING MANOR ROYAL'S SPIRIT AND IDENTITY

A vibrant new mural has been unveiled on one of the key gateways to Manor Royal.

Commissioned by Manor Royal BID in partnership with Creative Crawley. The large-scale artwork on the Hazelwick Flyover - referred to as Gateway1 - creates an impressive and impactful first impression for visitors, commuters, and residents.

Commissioned as part of the ongoing efforts to enhance the Manor Royal environment, the mural reflects the energy, innovation, and diversity of the Business District. It also serves as a visual reminder of the area's economic importance and the strong sense of place shared by those who work here.

The project benefits from a share of the Crawley Towns Fund, an investment package of £21.1 million allocated by the Government and administered by Crawley Borough Council in support of economic regeneration schemes throughout the town.

The mural, designed by renowned Sussex-based artist Jac Seifert, is entitled "The Place That Does It All". It reflects the dynamic, professional, and ambitious character of Manor Royal, celebrating its unique heritage, diverse industries, and thriving community. The artwork is designed to:

- Celebrate the business district's identity, fostering a sense of place and pride.
- Create a welcoming arrival point, reinforcing Manor Royal's as a leading business hub.
- Reflect innovation and professionalism, embodying the ambition and vibrancy of the area.
- Complement existing public art, enhancing the evolving Manor Royal art trail.

Jac Seifert, founder of Orakel Workshop, has drawn inspiration from the people and industries that define Manor Royal. Having grown up in Sussex and attended school in Crawley, Jac brings a personal connection to the project, ensuring the mural resonates deeply with the local community.

Steve Sawyer, Executive Director of the Manor Royal BID, said:

"This mural is more than just a splash of colour—it's a celebration of everything Manor Royal stands for: creativity, community, and ambition. We're incredibly proud of how it's transformed the flyover into a welcoming landmark and symbol of positive change."

Sophie Eustace, Co-Project Director of Creative Playground Crawley, said: "The Place That Does It All" mural is a bold and inspiring addition to the series of Crawley wide murals we

have been developing to brighten up key areas of the town involving over 350 local residents and funded by Arts Council England. We are delighted that this large scale artwork celebrating the dynamism of Manor Royal will be enjoyed by the thousands of people passing everyday."

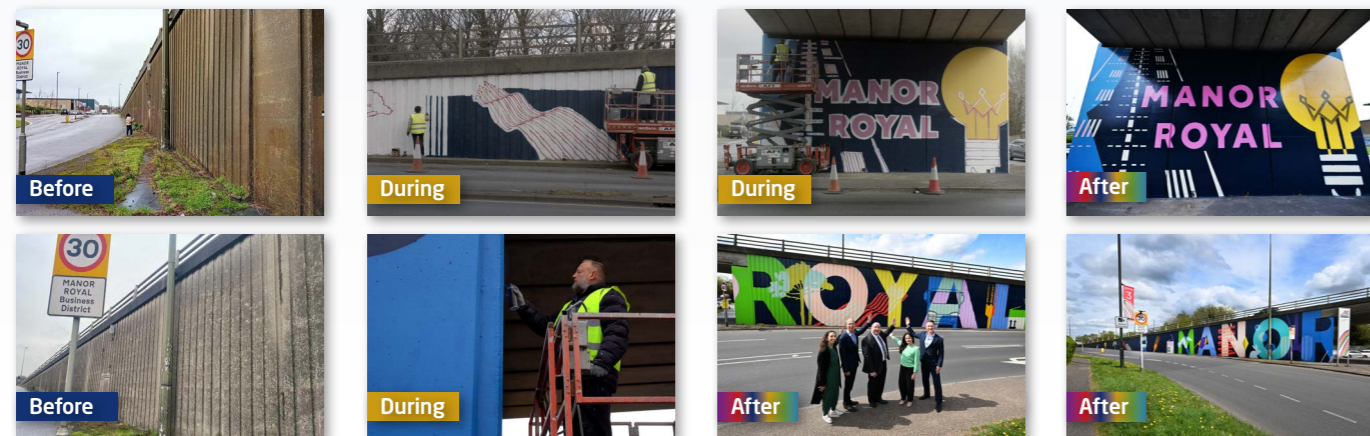
Councillor Atif Nawaz, Cabinet Member for Planning and Economic Development, said:

"This locally inspired mural really defines our inspiration for Manor Royal. We are home to some of the most innovative businesses in the country and this really comes through in this design. Our thanks to the Manor Royal BID for achieving funding and our congratulations to Jac of the Orakel Workshop for this talented creation."

This mural represents one part of a much wider vision for improving the Business District for businesses, employees and visitors as set out in the Manor Royal BID Business Plan (2023-28) and supporting Manor Royal Projects Pack. www.manorroyal.org/projects

The artwork is also part of a series of six murals that have been developed by Creative Playground Crawley since August 2023. Images of the Crawley Murals can be found at

📄 www.creativecrawley.com/event_hub/crawley-murals/



The Manor Royal BID has digital advertising screens at key locations around the Business District to help businesses promote and to convey important messages to companies, visitors and employees, supported by the Crawley Growth Programme.

Usually the preserve of big brands with big budgets, the Manor Royal Digital Screens make getting noticed affordable.

Approximately 2 million vehicles pass through the area each month - that's 24 million vehicle movements every year, plus thousands of bus passengers, cyclists and those on foot.

Find out more at 📄 www.manorroyal.org/digitalsigns



➤ MANOR ROYAL BID 2025 EVENTS

Manor Royal Treasure Hunt with Crawley Open House - 3rd July, 4-8pm

A fun social event, working with your friends and colleagues to follow clues, walking around Manor Royal Business District, while raising funds for Crawley Open House. Finishing off with a BBQ, refreshments and a prize for the winning team.

- Teams of upto 6 people can take part.
- Register at 4pm at The Terrace, in front of People's Partnership on Manor Royal road.
- Treasure Hunt starts at 430pm and ends at 630pm.

- Enjoy BBQ and refreshments 630pm-8pm.
- Each team will be given a list of clues and instructions once registered.

ENTRY PER TEAM IS £50 - THE ENTRY FEE GOES STRAIGHT TO CRAWLEY OPEN HOUSE WHO WILL CONTACT TEAMS FOR YOUR DONATION

www.manorroyal.org/events

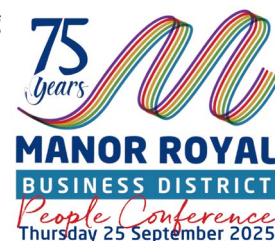


Manor Royal BID People Conference - Thursday 25 September, 915am-130pm Crawley College, College Rd, Crawley RH10 1NR.

The 'Manor Royal People Conference' is designed for Manor Royal business owners, company managers and HR professionals who want to build and lead teams that are motivated for success.

Focussed on sharing and promoting good practice, the event provides expert insights and the chance to connect with others with responsibility for recruiting and managing people in Manor Royal.

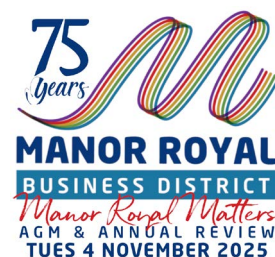
www.manorroyal.org/events



Manor Royal Matters including AGM & Annual Review - Tuesday 4 November Crowne Plaza Hotel, Langley Drive Crawley RH11 7SX.

Bringing together Manor Royal businesses, stakeholders and supporters this event will review the progress made in the past year, how the area is changing and - importantly - discuss the future of the area and the Manor Royal BID.

www.manorroyal.org/events



MANOR ROYAL CHRISTMAS EVENT - WEDNESDAY 3 DECEMBER

Exclusively for Manor Royal companies, a night to relax, socialise and have fun!



Be part of it!

KEEP IN TOUCH

Got something to share or promote?

Email chris@manorroyal.org

Discover more about the Manor Royal Business Improvement District:

www.manorroyal.org



Manor Royal BID



@manor_royal



@Manor_Royal



Manor Royal BID

Unit 38, Basepoint Business Centre, Metcalf Way, Manor Royal Business District, Crawley RH11 7XX Tel: 01293 813 866

FOR DETAILS OF ALL OUR EVENTS, SEE THE EVENTS PAGES ON OUR WEBSITE: www.manorroyal.org/events